

# DavidsonWorks

October 2018

## Career Center Activities

	Lexington Career Center Monthly Total	Thomasville Career Center Monthly Total	*YTD Totals
<b>NCWorks Career Center Customer Visits</b>	617	478	3,697
<b>Intensive services, i.e. Job Search Assistance and Interview Assistance</b>	564	419	2,534
<b>Workshops/Job Clubs/ Resume Assistance</b>	169	208	1,062
<b>DavidsonWorks Business Services</b>	22	23	179
<b>Business Recruitment Events</b>	4	5	27

\*YTD Totals are for the Fiscal Year, beginning July 1, 2018 and ending June 30, 2019



## Quarterly Employment Report

	Adults	Dislocated Workers
<b>Entered employment</b>	12	7
<b>Average quarterly income</b>	\$5,428.44	\$7,022.67

Numbers shown are for the last reported quarter in NCWorks/FutureWorks and are for DavidsonWorks and Davidson County customers using the NCWorks Career Center services and system.  
Average quarterly income amounts are from actual wages reported in the NCWorks system for the quarter.

## Youth News



- ◆ Get REAL students took a campus tour of Livingstone College on October 4th. They met with current students and asked questions about undergraduate programs and campus life. And they also met the Admissions Director and learned the requirements to enroll in the Livingstone College.
- ◆ On October 11th, Dr. Jonathan Pullin, founding Principal of Essie Mae Kiser Foxx Charter School, visited Get REAL. Dr. Pullin is a former business owner and discussed entrepreneurship with the students. Dr. Pullin encouraged the students to take their ideas and act on them-- no matter how small. He also expressed how important it is to get an education.
- ◆ On October 18th the students participated in the Fall Fest at DCCC. The theme this year was Hollywood Spot Light. Students were encouraged to dress like their favorite TV character.

WIOA Youth	Oct. Totals
Number in Work Experience	8
Number in Occupational Skills Training	3
Number of Students in HSE/AHS	17
Intensive Case Management	55

## Adult & Dislocated Worker

Program Activities	October Totals
Work Experiences	0
Occupational Skills Training	50
Intensive and Training Enrollments	65
Core Career Services	421

## Career Services

- ◆ The Lexington Resource Room hosted 4 hiring events in October; while we are still waiting to hear from some employers about the number of customers hired, we have already confirmed 13 people got a job in October.
- ◆ The Thomasville Resource Room hosted 5 hiring events., with 56 people being interviewed. We are still waiting to hear from some employers the number they hired, but have confirmed 15 people got a job in October.
- ◆ This October NCWorks partner agencies from across the state gathered in Greensboro for the annual NCWorks Conference. This was a great time for Career Services staff to network with colleagues from other counties and agencies. And to get updates on best practices and refresh knowledge of current workforce trends.

## Business Services

### DavidsonWorks and DCCC Host October HPMA Event

Over 30 people representing 20 employers attended the October High Performance Manufacturing Association (HPMA) event co-sponsored by DavidsonWorks and DCCC. Attendees participated in a lean activity to encourage team building and teamwork. Workforce development professionals from community colleges and workforce development boards throughout the region were on-hand to discuss solutions to help companies enhance their ability to recruit, retrain, and retain their workforce. Finally, companies shared stories of their successes utilizing workforce development programs, (i.e. customized training, apprenticeship, incumbent worker training, OJT, etc.).

Any manufacturer interested in attending a future HPMA event can contact  
**Tim Maness, 336-242-2970, or email [Tim.Maness@DavidsonCountyNC.gov](mailto:Tim.Maness@DavidsonCountyNC.gov)**

## Success Story of the Month

### CONTACT US

Give us a call for more information about our services:

#### NCWorks Career Center Lexington (DavidsonWorks)

220 East 1st. Ave Ext.  
Lexington, NC 27293  
(336) 242-2065  
Fax: (336) 236-7522

#### NCWorks Career Center Thomasville

211 West Colonial Drive  
Thomasville, NC 27360  
(336) 474-2655  
Fax: (336) 474-1015

Visit us on the web at:

[www.DavidsonWorks.org](http://www.DavidsonWorks.org)

Like us on Facebook at:

[Facebook.com/  
DavidsonWorks](https://www.facebook.com/DavidsonWorks)



A number of DavidsonWorks customers have significant barriers in obtaining or retaining employment. Some of the barriers are criminal background record, homelessness, physical limitations, substance use, mental health issues, and limited financial resources. Sometimes customers cannot follow a straight path to their goals, but they can get there with guidance, support, resources, and perseverance.



Julie (not her real name) came to NCWorks Career Center seeking financial assistance for an Associate Degree in Nursing (ADN) through WIOA funding. She was eligible and feasible for the program and received approval for the scholarship. Julie's previous academic record made her a very strong candidate. She believed her dream of becoming a nurse was within her grasp with the financial assistance she would receive from the WIOA Program.

Julie successfully completed her first semester in nursing. Her second semester did not go as smoothly. Health and financial issues overwhelmed Julie and she had to withdraw from classes.

After the semester was over, Julie was feeling better. Julie and her Career Development Consultant met to discuss her options going forward. She could return to the ADN program and complete the program in 2020 or consider the Practical Nursing program (PNE) and finish in 2018. Julie felt confident she could complete the PNE program and go to work as a Licensed Practical Nurse. She could achieve her goal of becoming a nurse and resolve her financial challenges.

Julie received her PN diploma in August and passed the NCLEX in September 2018 to become a Licensed Practical Nurse. She works at Wake Forest Baptist Medical Center. Julie expresses her gratitude and credits the staff at the NCWorks Career Center for helping her find a way to be successful when she needed it the most.

A Checklist for Training essay is required for all WIOA participants prior to enrollment in the program. Julie's statement in her essay is, "I never give up." She plans to work on her Associate Degree in Nursing and then her Bachelor of Science in Nursing while she supports her son and herself as a Licensed Practical Nurse.

*Nancy L. Holland,  
Career Development Consultant*