

**DAVIDSONWORKS BOARD MEETING**  
**Minutes**

- DATE:** Thursday, January 26, 2017
- TIME:** 8:00 A.M.
- PLACE:** Davidson County Community College
- MEMBERS:** Board Chair-Neal Grimes, Lee Comer, Steve Googe, Dan Matthews, Sandy Motley, Jeff McIntyre, Richard Michaels, Jim Price, Dr. Mary Rittling, Hal Routh, Ellen Welborn, Barry Sink, Richard Michaels, and Steve Shell
- MEMBERS ABSENT:** Vice Chair-Jane Murphy, Scott Biesecker, Don Clinard, David Davis, Kevin Chapman, Stacy English, Dr. Russ Gobble, Gene Klump, Steve Lineberger, Steve Moore, Eddie Lothridge, Dale Moorefield, Pat Phillips, Mike Sharpe, Fred McClure, Dr. Lory Morrow, Cheryl Walser, and Buck Yarborough
- STAFF:** Pam Walton, Beth Mitchell, Tim Maness, Cris Waugh, Eric Torrence, Cheryl Lide, and Sondra Willis
- GUESTS:** Business Liaison at Yadkin Valley Career Academy, Jim Crawford; Thomasville Councilwoman, Wendy Sellars; and Davidson County Schools Director of Secondary Ed. Tabitha Broadway
- HANDOUTS:** Minutes/ Newspaper Article by Lee Comer

**RECAP of January 26, 2017 Meeting**

1. Board Chair-Neal Grimes called the meeting to order and thanked everyone for his or her attendance
2. Minutes from the October 27, 2016 were approved
3. RFP Release
4. Committee updates

**I. Welcome / Introductions / Approval of Minutes**

Board Chair – Neal Grimes called the meeting to order and thanked everyone for his or her attendance.

Minutes from the October 27, 2016 meeting were approved.

## **II. Business Updates**

### Adult / Dislocated Worker RFP

Pam shared with the WDB that every year DavidsonWorks has to release a RFP for Adult /Dislocated Workers and OneStop Service Provider. This RFP is for providers who provide services for job seekers, training customers, counselors, and operating the resource rooms. DavidsonWorks has been releasing bids on Adult / Dislocated Worker since 2014, but has been unsuccessful with getting providers to bid, due to low funding. This year DavidsonWorks funds were decreased by 20%, which makes the bidding process more difficult and less attractive to providers. Last year, DavidsonWorks asked for a waiver due to not obtaining any bids, and it was granted to continue operating in-house. Currently, the county covers the majority of DavidsonWorks expense.

Pam stated that TriadWorks, which is four Workforce Boards that make up TriadWorks, will release a RFP as a whole, as they did in 2014. However, each local area will have its own addendum. They are looking to have this RFP released around the first part of March. Pam will have more information before the next Board meeting to share.

### Youth Monitoring

The Youth Council is scheduled to meet on Thursday, February 2<sup>nd</sup>, to monitor the Get REAL and Get READY contract. Pam reminded the Board that this is the first year of running both of these programs together. The Youth Council will evaluate how the program is running, enrollments, how funds are being spent, etc. The Youth Council will share with the Board during the next board meeting if they will advise to continue the current contract. (The Youth RFP allows the Youth Council to extend the contract up to three years, if they are satisfied with how the program is operating.)

### Job Fair

Tim Maness, informed the Board members of an upcoming job fair that DCCC and DavidsonWorks are co-hosting on Thursday, March 30<sup>th</sup>, at DCCC in the Rittling Conference Center, from 9am – 1pm. There is no cost to employers who would like to participate; the only requirement to have jobs available for jobseekers. Tim asked if anyone would like to participate to contact him and he would get them signed up. Tim made his business cards available as a form of contact.

### Apprenticeship Summit

Tim mentioned that DCCC is hosting an Apprenticeship Summit on Friday, March 10<sup>th</sup>, at DCCC from 8am – Noon. The college will talk about their apprenticeship program, the North Carolina Department of Commerce will also come and talk apprenticeship, employers, and students will talk on this topic as well. Tim encourages Board members to attend.

### Work Ready Communities

The NCWorks Certified Work Ready Communities initiative is a collaborative effort between workforce development partners including the Office of the Governor, the North Carolina Chamber Foundation, The North Carolina Department of Public Instruction, the North Carolina Community College System Office and the North Carolina Department of

Commerce aimed at leveraging data and analysis tools to continue economic growth in North Carolina

Pam gave a handout showing the number of people in each county who has a Career Ready Certification CRC. The CRC is a test that measures your knowledge in math, reading, and location reach, etc. The CRC is recognized by some employers, and this helps them in the hiring process to match skills to a job. Having CRC scores has shown to reduce turnover, employers benefit from having this information at no cost to them.

Davidson County has met the number of people who have taken the CRC countywide.

Davidson County has met the high school completion rate.

Davidson County is lacking the number of employers who recognized the CRC. Pam asked Board members to help get the word out to other employers in order for Davidson County to become a Certified Work Ready Community. Being a Certified Work Ready Community will let potential businesses know that Davidson County has a qualified workforce. The website was shared with Board members to read more information on this initiatives, and to register is [www.workreadycommunities.org](http://www.workreadycommunities.org).

Pam and Tim gave time for Q&A.

The WDB voted anonymously in favor to support and pursue the Certified Work Ready Community initiative.

### **Committee Updates**

#### *Youth Council*

Don noted that the Get REAL end of year celebration with well. The next Youth Council meeting is scheduled for Thursday, February 2<sup>nd</sup> at Noon, at Get REAL, the committee will be monitoring the Get REAL and Get READY contract.

### **III. Remarks**

#### *Next meeting*

The next WDB meeting is scheduled for Thursday, March 30, 2017.

### **Adjournment**

Time having expired; the meeting was adjourned.