

DAVIDSONWORKS BOARD MEETING
Minutes

- DATE:** Thursday, May 30, 2019
- TIME:** 8:00 A.M.
- PLACE:** DavidsonWorks Conference Room
- MEMBERS:** Board Chair-Neal Grimes, Vice-Chair- Jane Murphy, Kat Berrier, Don Clinard, Craig Goodson, Steve Googe, Dr. Darrin Hartness, David Hiller, Brian Hughes, Dan Mathews, Fred McClure, Jeff McIntyre, Sandra Motley, Pat Phillips, Hal Routh, Steve Shell, Barry Sink, LeeAnn Tuttle-Thomas
- MEMBERS ABSENT:** Scott Biesecker, Kevin Chapman, Lee Comer, David Davis, Stacy English, Randy Everhart, Darrick Horton, Eddie Lothridge, Dale Moorefield, Mike Sharpe, Derrick Swink, Ellen Welborn
- GUESTS:** Tim Lucas, Business Edge Coordinator/Layoff Aversion Specialist, DWS; Susan Huneycutt, Associate Dean of Arts, & Sciences Education DCCC; Diane Roberts, CTE Thomasville City Schools; Sherri Trotter, Director at Get REAL; Elizabeth Huff, Davidson County DSS; Dr. Catherine Gentry, Superintendent, Thomasville City Schools; Beverly Swing, HR Manager, Vitacost/Kroger; LaRue Cribb, HR Manager, Kurz Transfer Products; Joe Wallace, Lexington Chamber of Commerce
- STAFF:** Pam Walton, Beth Mitchell, Eric Torrence, Tim Maness, and Sondra Willis
- HANDOUTS:** Agenda, Minutes, Schedule of Board and Committee Meetings for PY2019, Information from Tim Lucas regarding Business Edge Initiative.

RECAP of May 30, 2019 Meeting

1. Board Chair, Neal Grimes, called the meeting to order
2. Minutes from the March 28, 2019 meeting were approved
3. Neal asked the Board to vote on changes to the WDB By-Laws
4. The Board voted on Failed Procurement/Waiver Request
5. The Board voted on the Youth Services contract
6. Updates were given regarding Industry tours with the school systems
7. Information from Department of Commerce, Business Services, Tim Lucas
8. Committee updates

I. Welcome / Introductions

Neal welcomed everyone to the meeting and everyone around the room introduced themselves since there were some potential new members.

II. Items for Decision/Vote/Approval

A. Minutes

A motion to approve the minutes from the March 28, 2019 meeting as written was unanimously approved.

B. By-Law Changes and Updates

Pam reminded everyone that they had all received an email on May 9, concerning updated By-laws for the Board. She went over some of the changes that needed to be detailed in the update in order to comply with state and DOL regulations.

Neal asked if there were any questions or suggestions from the Board. There being none, a motion to accept the updated by-laws was made by Don Clinard and seconded by Steve Googe. Neal asked for all members to vote: all affirmative, with no objections.

C. Failed Procurement- Adult, Dislocated Worker, One-Stop Services

Neal reminded the Board that each year, staff is asked to release a Request for Proposals for Adult, Dislocated Worker and One-Stop Services, as well as Youth Services. He asked Pam to give the Board an update on this year's RFPs.

Pam told everyone that Don Clinard, the Youth Council Chair would give the Board an update on the Youth RFP, but as for information about the Adult, Dislocated Worker, One-Stop RFP- there had been no bids. She told the Board that there were two entities at the Bidder's Conference that was held, but that there was not a lot of money to bid on, so neither of those agencies bid. Pam explained that it was up to the Board to decide what the next step would be: re-release the RFP or request a waiver from the State to provide services in-house.

Neal asked the Board if there were any questions or suggestions. There being none, a motion to request a waiver was made by Jane Murphy, and seconded by Don Clinard. Neal asked the entire Board to vote: all affirmative, no objections. Neal directed Pam to prepare the documents needed to request the waiver.

D. Youth Services Contract

Don Clinard presented information to the entire WDB concerning the Youth Services RFP that was released in March. Although three entities came to the Bidder's Conference for Youth Services, only one entity applied: Davidson County Community College. Don explained that the DCCC staff attended the last Youth Council meeting and presented their proposal. Don told the WDB that the Youth Council had voted and decided that it would be their recommendation to continue the Youth services contract with DCCC.

Neal asked the Board if there were any comments or questions. There being none, a motion was made by Steve Googe and seconded by Sandy Motley to accept the proposal from DCCC for Youth Services. The WDB voted: all affirmative, no objections.

III. Board Business and Updates

A. Industry Tours with School Systems update

Pam told the Board that although she, the three school systems, and DCCC had gotten a lot accomplished in trying to get the industry tours set up before the end of the school year, they had decided to postpone the tours until after the start of the new school year. She explained that there were multiple reasons, including testing dates coming up, transportation issues, etc.

The plan now is to have the tours take place during Manufacturing Week, which is celebrated the first week in October. The tours will take place that week, with one day being dedicated to having an event at DCCC where students can tour the labs there, parents can be invited, etc.

More information to the Board will be provided as plans are worked through.

B. Department of Commerce, Business Services

Tim Lucas, the Business Edge Coordinator/Layoff Aversion Specialist with the Department of Commerce, Division of Workforce Solutions presented information to the Board about the Business Edge Initiative, and explained how it could be used to help businesses who may be struggling. Mr. Lucas detailed some of the projects that have already been undertaken and how successful they had been. He also provided hand-outs that show the “Business Edge Process” and a checklist of “warning signs” that a business may be in trouble. He encouraged all Board members to contact either Tim Maness or Pam if they have any questions.

IV. Committee Updates

A. Youth Council

See earlier section of these minutes that details the Youth Services contract.

B. NCWorks Committee

The NCWorks Committee did not meet in April. Next meeting will be in June.

E. Education Committee

Pam gave a brief update of the last Education Committee meeting, which was held on May 17 at Davidson County Community College. This meeting was very well attended and very productive. The Committee had a teleconference with Mark Storey from Catawba Valley Community College to discuss the Workforce Development Complex on their campus. Members of the committee asked about funding, partners, etc. After the teleconference, there was much discussion about what a complex would look like in Davidson County and it was decided that the next meeting should be of the superintendents and DCCC to decide what each school system needs. That will be presented at the next Education Committee meeting, to be held on August 30 at Lexington City Schools.

C. Closing Remarks

Sandy Motley reminded everyone that the Embers concert to support Davidson Medical Ministries Clinic is coming up. It will be held at Weathervane Winery and if

anyone wants tickets, they can purchase them from her. She also reminded everyone about the annual Wake Forest Baptist vs. Novant softball game that benefits the Clinic.

The next Board meeting is scheduled for Thursday, August 29, 2019.

D. Adjournment

Time having expired the meeting was adjourned.