

DAVIDSONWORKS BOARD MEETING
Minutes

DATE: Thursday, May 31, 2018

TIME: 8:00 A.M.

PLACE: DavidsonWorks Conference Room

MEMBERS: Board Chair-Neal Grimes, Vice Chair-Jane Murphy, Kevin Chapman, Don Clinard, Lee Comer, David Davis, Steve Googe, Dan Matthews, Richard Michaels, Steven Moore, Dale Moorefield, Sandy Motley, Pat Phillips, Hal Routh, Steve Shell, and Barry Sink

MEMBERS ABSENT: Scott Biesecker, Stacy English, Randy Everhart, Jeff McIntyre, Eddie Lothridge, Dr. Mary Rittling, Fred McClure, Mike Sharpe, Ellen Welborn, and Buck Yarbrough

STAFF: Pam Walton, Tim Maness, Beth Mitchell, and Eric Torrence

GUESTS: Dr. W.V. Yarbrough, Career Pathways Facilitator for the Piedmont Triad Region; Craig Goodson, Director of Davidson County Economic Development; Jim Crawford, Business Liaison at Yadkin Valley Career Academy; LeeAnn Tuttle-Thomas, CTE Director for Davidson County Schools; Brian Hughes, HR Director at Lowes Millwork; Derrick Swink, Owner of Swink's Welding; Kat Berrier, President and CEO of American Children's Home; Jonathan Brown, Principal of Yadkin Valley Career Academy; Kelli Dalton, HR Officer for Thomasville City Schools

HANDOUTS: Agenda / Minutes / Committee section of by-laws with draft of Education Committee addition

RECAP of May 31, 2018 Meeting

1. Board Chair, Neal Grimes, called the meeting to order and Pam Walton introduced guests
2. Minutes from the March 29, 2018 meeting were approved
3. Pam Walton discussed adding Education Committee to by-laws and collected feedback
4. Pam explained process for new members to be approved
5. Pam provided update on RFP / waiver and annual plan
6. Tim Maness revealed Career Pathways display and shared info on Incumbent Worker Training
7. Committee updates

I. Welcome / Introductions

Neal welcomed everyone to the meeting and Pam introduced the guests in attendance including new members that will join the Board after Commissioner approval.

II. Items for Decision/Vote/Approval

A. Minutes

A motion to approve the minutes from the March 29, 2018 meeting, as written, was made by Steve Gooze and a second was provided by Don Clinard. The minutes were unanimously approved.

B. Workforce Development Board By-Laws

For many years there was an established Education Committee meeting regularly and the WDB has been asking for this committee to be operational again. Membership on the committee was: the 3 Superintendents from the school systems, WDB Director, Economic Development Director, and community college President.

Based on a suggestion from the Executive Committee, Pam wants to add this committee to the WDB by-laws and has created a draft of the membership and duties of this committee. She asked WDB members for input and feedback.

a. Membership

Craig Goodson, as Director of the EDC, is interested and wants to participate so his role should be added as a member. Pam asked if it should require Superintendents participate or leave it open for an appointee of the Superintendent to attend. Barry Sink recommends that the Superintendents be required members, and they can bring someone else with them if desired. Pat Phillips announced that the search committee for a new community college President is led by George Fouts. He wants to hear input from the community and is open to feedback. She recommended someone meet with him to explain the Education Committee so he could speak to candidates about it.

b. Duties

Barry asked that the word “workforce” be included in the duties of Education Committee members. Steve Gooze asked, and received confirmation, that changing the WDB by-laws would be required to be approved by the County Commissioners. He recommended that the WDB go to the school boards and get their endorsement of the by-law changes. Steve Shell feels the duties listed on the draft document are vague and feels that the goal of “educating the workforce of tomorrow” should be included.

c. Outcome

The outcome of today’s discussion is that a committee of WDB members should meet to work on the wording of these by-law changes, as well to discuss this committee with the necessary parties. The people who volunteered to serve on this committee are Neal, Barry, LeeAnn, Hal, and Richard.

III. Board Business and Updates

A. New members for 2018

At the beginning of the meeting, Pam introduced the guests who are potential new members for program year 2018, beginning in July. They are Kat Berrier (replacing Dr. Gobble) from American Children’s Home, Derrick Swink (small business owner), Craig Goodson (Davidson County Economic Development - Director), Brian Hughes (business representative) Lowes’s Distribution.

Pam explained that the WDB member terms are staggered. The reason they are not already considered members is that they have to be approved by the County Commissioners. Pam has already submitted their names to be confirmed at a June Commissioner's Meeting.

B. Update on Adult/Dislocated Worker Services RFP

By law, each year a Request for Proposal must be put out for Adult, Dislocated Worker, and operation of the Resource Rooms in both the Lexington and Thomasville offices. This year, no one attended the bidder's conference, and no proposals were submitted. It was advertised in the newspaper, on the website, and emailed out in an extensive list of potential interested parties. The WDB and Executive Committee voted to request a waiver, and after requesting it, a waiver was granted. This means services can continue being provided as they are now for another year. Next year, another RFP will be released.

C. Update on Yearly Plan

In PY2016, a 4-year plan was submitted to the state, so this year, the plan was primarily updates. The County Commissioners approved the Plan in May and it was submitted to the State. The State had a couple of questions that Pam has responded to, but it was primarily made up of administrative changes.

D. Incumbent Worker Training

Tim Maness reported that there have been two incumbent worker grant info sessions. These grants are funds that businesses can use to train their existing workforce. A business can request up to \$10,000. In the past, businesses have used these funds for software training and Alzheimer's training. Tim requested that any business interested in finding out more about this grant contact him.

While speaking, Tim also introduced the new Career Pathways display panel. It is a way to advertise and garner excitement about our four certified career pathways. He also reminded everyone that our certified pathways are Aviation, Nursing, Advanced Manufacturing, and Transportation/Logistics.

IV. Committee Updates

A. Youth Council

Don Clinard reminded WDB members that the Youth Council oversees two youth programs—Get REAL and Get READY. After monitoring, the current Youth Council decided to offer an extension to DCCC to operate youth programs again for PY2018. This will be the last year allowed to extend the contract, so next year a new RFP will be issued for youth services.

B. NCWorks Committee

Dale Moorefield explained that the NCWorks Committee oversees services in both Career Centers and would welcome any new members. Let Pam know if you'd like to join.

V. Closing Remarks

Barry Sink remarked that Egger apprenticeships are a great opportunity for youth. They want to hire 400 and are currently recruiting apprentices. Other companies are joining a consortium to build apprenticeships in this area. Egger will be the anchor and can then get small/mid-sized companies to participate. There was an apprenticeship summit at DCCC last month and there is more interest now as a result. High school students can do a pre-apprenticeship while still in high school and their hours will go toward the total apprenticeship hours.

Principal Jonathan Brown reported that Yadkin Valley Career Academy recently had their first student go into an apprenticeship. They had a signing day like pro athletes have. The apprenticeship will be at Grass America and the total package is worth \$75,800. Jonathan also reported that Yadkin Valley recently earned a great honor of being named a “Model STEM School of Distinction.” This makes Yadkin Valley one of only a few schools in the state with this distinction, and they earned it on their first try. Jonathan also reported that Yadkin Valley students are now building 3D printers and plan to begin sending students into other schools in the County to service the 3D printers when needed. They have built prototypes of door name plates and will make them for Davidson County Schools as a cost saver for the maintenance department. Students will also begin introducing elementary school kids to basic robotics and coding.

Barry reminded everyone that a STEM academy is in the process of being started in Thomasville.

LeeAnn shared that Thomas Bus invited Ledford High students for a tour. They saw where the bus seats are made and then where they come out after completion. She would be interested in setting up events where parents and students could catch a bus to a company for a company visit and tour so parents can see what advanced manufacturing looks like today.

Brian reported that Lowes Millwork is looking to hire managers and engineers.

Dale encouraged members to refer people to the upcoming Kiwanis Kiddie Camp. It provides kids, ages 7-11, with a week of free camp and the applications are at DSS.

VI. Adjournment

Time having expired; the meeting was adjourned.