

# DavidsonWorks

June 2018

## Career Center Activities

	Lexington Career Center Monthly Total	Thomasville Career Center Monthly Total	*YTD Totals
<b>NCWorks Career Center Customer Visits</b>	438	359	8,509
<b>Intensive services, i.e. Job Search Assistance and Interview Assistance</b>	361	260	7,310
<b>Workshops/Job Clubs/ Resume Assistance</b>	52	162	1,834
<b>DavidsonWorks Business Contacts &amp; Services</b>	12	27	560
<b>Business Recruitment Events</b>	0	4	92

\*YTD Totals are for the Fiscal Year, beginning July 1, 2017 and ending June 30, 2018



## Quarterly Employment Report

	Adults	Dislocated Workers
<b>Entered employment</b>	583	20
<b>Average quarterly income</b>	\$4,839	\$7,627

Numbers shown are for the last reported quarter in NCWorks/FutureWorks and are for DavidsonWorks and Davidson County customers using the NCWorks Career Center services and system. Average quarterly income amounts are from actual wages reported in the NCWorks system for the quarter.

<b>WIOA Youth</b>	<b>June Totals</b>
<b>Number in Work Experience</b>	<b>7</b>
<b>Continuing Ed/ Certificate</b>	<b>3</b>
<b>Number of Students in HSE/AHS</b>	<b>45</b>
<b>Intensive Case Management</b>	<b>58</b>

- Mr. Fox, business owner and former mayor of East Spencer, NC, came to Get REAL and spoke with the students about entrepreneurship. He gave examples on how to conduct business transactions, complete tax papers, and described the different kinds of businesses (proprietorship, corporation, partnership). He also talked about how to set goals and accomplish them.
- Get REAL celebrated the birthdays of all staff and students from January- June.
- During the month of June, several students graduated from the Get READY Program. Graduates were from Lexington Senior High School, Thomasville Senior High School, Central Davidson High School, Davidson High School, and Yadkin Valley Career Academy. Congratulations to all!

### Adult & Dislocated Worker Services

<b>Program Activities</b>	<b>June Totals</b>
<b>Work Experiences</b>	<b>1</b>
<b>Continuing Ed/ Certificate</b>	<b>39</b>
<b>Intensive and Training Enrollments</b>	<b>71</b>

### Career Services

- ◆ Through a partnership with Project Re-Entry, a Career Development Consultant went to the Davidson Correctional Center and spoke to a group of 15 inmates who will be released back into the community, and the workforce, in the near future. They had the opportunity to hear about job search resources available to them through NCWorks, and one has already reached out through a letter with questions.
- ◆ The Lexington NCWorks Career Center hosted an Expungement Clinic in June, and the Thomasville NCWorks Career Center will host one in July. This was taught by Dr. Brian Long, the Regional Former Offender Specialist. The clinic had 25 job-seeking customers attend, as well as several community members seeking information to assist their clients.

### Business Services

#### On-the-job Training and Incumbent Worker Grants Available

The on-the-job training (OJT) program and Incumbent Worker Training (IWT) grant are available for businesses to utilize moving into Program Year 2018. Commonly referred to as work-based learning programs, OJT and the IWT grant provide financial assistance to train new and existing employees respectively. Over the years, businesses that participated in OJT were able to offset the initial cost of training a new hire by \$3000-\$4000. Likewise, the IWT grant has saved participating companies around \$7500 on average over the past few funding cycles.

To learn more about either work-based learning program

contact Tim Maness, 336-242-2970, [tim.maness@daavidsoncountync.gov](mailto:tim.maness@daavidsoncountync.gov)

## Success Story of the Month



### CONTACT US

Give us a call for more information about our services:

#### NCWorks Career Center Lexington (DavidsonWorks)

220 East 1st. Ave Ext.  
Lexington, NC 27293  
(336) 242-2065  
Fax: (336) 236-7588

#### NCWorks Career Center Thomasville

211 West Colonial Drive  
Thomasville, NC 27360  
(336) 474-2655  
Fax: (336) 474-1015

Visit us on the web at:

[www.DavidsonWorks.org](http://www.DavidsonWorks.org)

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[Facebook.com/  
DavidsonWorks](https://www.facebook.com/DavidsonWorks)



I first met Cameron on December 30, 2015. He came to DavidsonWorks to consider getting help with either job searching or training. He told me he had briefly attended Forsyth Technical Community College, however was not really interested in continuing with school. His focus was on trying to find a job, but he was not focused on any particular type of job and he had very limited experience. Cameron told me he had never had a “real” job, but that he occasionally would run errands and do odd jobs for his dad.

Because Cameron did not have any type of particular career interest, I decided to administer the TABE and CareerScope assessment test. These assessments would be an indicator as to his interests as well as level of aptitude. He scored extremely well on the TABE assessment, which includes math, language, and reading. The results of his CareerScope assessment indicated Cameron has an artistic, scientific, and business detail type of interest, as well as a very high level of general learning ability. Because this information was so broad, I was still not sure which direction to lead Cameron. It was at this point I discussed our Work Experience program. I thought this would be an excellent way for Cameron to be in a work environment and obtain some basic soft skills as well. He was definitely interested in pursuing this opportunity. His mother was also a very strong support system for Cameron during this time and supported the idea.

Using some of my business contacts, I reached out to Barry Sink who owns Olde Lexington Products, and who also happens to be one of our Workforce Development Board members. During a work experience at Olde Lexington, Cameron’s duties would be priming some wood products, cleaning, etc. Cameron learned about being on time, keeping up with his time sheet, and also learned a lot of about the products which were manufactured at this facility. However, it became apparent during his work experience, that Cameron would become distracted very easily. Cameron had mentioned to me that he had previously been diagnosed with a disability, so I made a referral to Vocational Rehabilitation (VR) and we worked together to find a job better suited for him. Vocational Rehabilitation continued to work with Cameron in finding a good placement to fit his limitations and abilities. Ultimately he was hired at Food Lion in Kernersville, however because of the relationship he built with Barry Sink, he continues works on an as needed basis at Olde Lexington Products.

Cameron has come a long way from being that very shy young man with very little confidence. I feel the work experience was a huge opening for him to blossom and with the help of our partner, VR, he has become very confident.

*Submitted by Wanda Montgomery  
NCWorks Career Center, Lexington*